

**Fairfield City School District:  
Excellence, preparation for life, opportunities for all!**

**BOARD OF EDUCATION MEETING AGENDA**

**November 21, 2019**

**REGULAR SESSION 6:30 PM  
CATHERINE D. MILLIGAN COMMUNITY ROOM  
FAIRFIELD SENIOR HIGH SCHOOL**

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CALL TO ORDER

ROLL CALL

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

PLEDGE OF ALLEGIANCE – Michael Berding

PRESENTATIONS/RESOLUTIONS

- A. Senior High School Spotlight - Bill Rice
- B. EdChoice - Mandy Aug, Nancy Lane & Billy Smith
- C. Fairfield City School District Survey Results - Gina Gentry-Fletcher

COMMUNICATION

This is the portion of the meeting where you are invited to share your thoughts with the Board. Please know that this time has been set aside for the Board to listen to you. Your comments are valued and will be taken into careful consideration. The Board will not engage in dialogue at this time. Presentations are limited to five (5) minutes each.

SUPERINTENDENT'S RECOMMENDATIONS AND REPORTS

- A. Personnel – Professional
  - 1. Resignations
    - a. Beth Baltzell, Compass, 3rd grade  
(effective May 31, 2020; for retirement purposes)
    - b. Mary Donovan, Central, Intervention Specialist  
(effective January 1, 2020; for retirement purposes)
  - 2. Employment
    - a. Extracurriculars – 2019-2020
      - Senior High**  
Timothy Arthur, Bowling Coach, Assistant  
Andrew Brinker, Wrestling, Assistant

Darion Capers, Basketball, Sophomore, Boys  
Robert Dashley, Bowling Coach, Assistant  
W. Terrell Davis, Basketball, Assistant Boys  
Jacob Fields, Pep Band, 50%  
Patrick Kimball, Technical Director, Stage  
Trisha Lutterbie, Interalliance Club Advisor  
Phillip Matteson, Bowling Coach, Assistant  
Kevin McDonald, Basketball, Assistant, Girls  
Terrence Mitchell, Basketball, Assistant, Girls  
Cathy Ogilvie, Swim, Diving, Boys & Girls  
Curtis Rouse, Wrestling, Assistant  
David Shotwell, Swim Coach, Boys/Girls, 50%  
Erin Williams, Pep Band, 50%

**Freshman**

Logan Estes, Basketball, Assistant Boys  
Michael Stelljes, Basketball, Girls  
Angela Tolbert, Basketball, Girls

**Creekside Middle**

Jennifer Barthelemy, Intramural Basketball, Girls 6<sup>th</sup>  
Jeffrey Burns, Basketball, Girls 7<sup>th</sup>/8<sup>th</sup>  
Justin Cunningham, Basketball, Boys 7<sup>th</sup>/8<sup>th</sup>  
Jennifer Painter, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Basketball  
Calvin Phiffer, Basketball, Girls 7<sup>th</sup>/8<sup>th</sup>  
Joshua Scott, Basketball, Boys 7<sup>th</sup>/8<sup>th</sup>  
Shelby Stearns, Intramural Bowling 6<sup>th</sup>  
Shelby Stearns, Intramural Volleyball 6<sup>th</sup>

**Crossroads Middle**

Jessica Dukes, Hope Squad Advisor, 2/3  
Chris English, Basketball, Girls 7<sup>th</sup>/8<sup>th</sup>  
Kevin Fletcher, Basketball, Boys 7<sup>th</sup>/8<sup>th</sup>  
Jon-Paul Henderson, Basketball, Girls 7<sup>th</sup>/8<sup>th</sup>  
Sandy Lang, Hope Squad Advisor, 2/3  
Michelle Osborne, Hope Squad Advisor, 2/3  
Jennifer Painter, Cheerleading Coach, 7<sup>th</sup>/8<sup>th</sup> Basketball  
Francine Ross, Intramural Basketball, Boys 6<sup>th</sup>  
Francine Ross, Intramural Basketball, Girls 6<sup>th</sup>  
Francine Ross, Intramural Bowling 6<sup>th</sup>  
Francine Ross, Intramural Track 6<sup>th</sup>  
Francine Ross, Intramural Volleyball 6<sup>th</sup>  
James Sawyer, Basketball, Boys 7<sup>th</sup>/8<sup>th</sup>  
Christina Stover, Jazz Band Co-Director

**Middle (Crossroads Middle and Creekside Middle combined)**

- Cathy Ogilvie, Diving Coach
- Craig Reed, Swim Team Coach 7<sup>th</sup>/8<sup>th</sup> (additional due to participants)
- Shaun Shanklin, Wrestling, 7<sup>th</sup>/8<sup>th</sup>
- David Shotwell, Swim Team Coach 7<sup>th</sup>/8<sup>th</sup>
- Sean Spiegel, Wrestling, Assistant Coach

**Central Elementary**

- Gary Smith, Intramurals

**Compass Elementary**

- Samantha Chaney, Elem. Select Choir Director (due to additional participants)
- Latrice Watkins, STEM Club Assistant (due to additional participants)

**South Elementary**

- Walt Squier, Intramurals

b. Substitute Teachers 2019-2020

Alison Ficklin

(All recommendations are for the 2019-20 school year at a rate of \$94 per day.)

c. Substitute Nurses 2019-2020

Kaitlyn Fathergill

(All recommendations are for the 2019-20 school year at a rate of \$94 per day.)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations: \_\_\_\_\_; 2nd \_\_\_\_\_**

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion \_\_\_\_\_.**

**B. Personnel – Support**

1. Resignations

- a. James Stamper, Senior High, Custodian  
(effective end of the day October 15, 2019; per agreement)

2. Unpaid Leave of Absence

- a. David Anglin, Senior High, Custodian  
(effective October 12, 2019 through November 3, 2019; extension of unpaid leave for personal reasons)
- b. Ray Frybarger, District, Maintenance  
(effective November 5, 2019 through November 21, 2019; for personal reasons)
- c. Melissa Snow, Transportation, Bus Driver  
(effective .50 day on September 26, 2019 through November 20, 2019; for personal reasons)

3. Employment

- a. Paula Belknap, North, Food Service Assistant  
(effective November 11, 2019; for a replacement position)

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

C. Items for Board Discussion

- 1. Staffing Needs for EL - Mandy Aug
- 2. Student Wellness & Success Funding Plan - Nancy Lane
- 3. Five Year Forecast - Nancy Lane
- 4. Board Policies
  - a. EEA - Student Transportation Services - Joe Penney
  - b. CD - Management Team - Roger Martin
  - c. FL - Retirement of Facilities - Roger Martin
  - d. IF - Curriculum Development - Mandy Aug

D. Other Items for Board Action

- 1. Recommend the approval of the following Board policies:

- a. BF – Board Policy Development and Adoption
- b. CCB – Staff Relations and Lines of Authority
- c. CE – Administrative Councils, Cabinets and Committees
- d. DECA – Administration of Federal Grant Funds
- e. EGAAA – Copyright

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**ASSISTANT SUPERINTENDENT’S RECOMMENDATIONS**

**A. Personnel - Professional**

**1. Employment**

Extracurriculars 2019-2020

**Senior High**

Kyle Smith, Basketball, Assistant Boys

(All employment is contingent upon satisfactory submission of all required documents.)

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**TREASURER’S RECOMMENDATIONS AND REPORTS**

**A. Recommend approval of the minutes of the following meetings:**

October 14, 2019 – Regular Meeting

November 7, 2019 – Regular Work Session Meeting

**B. Recommend approval of the financial reports for the month of October 2019.**

**C. Recommend approval of the 2019-2020 Amended Appropriations Resolution.**

**D. Recommend approval of the following donations:**

1. A donation of books valued at \$55 from Ruthie Back to Fairfield North Elementary School.
2. A donation of \$3,000 from Dougie & Ray's to the Fairfield City School District for the Lunch It Forward Program.
3. A donation of twenty-eight new coats valued at \$1,400 from Father John Roettele Knights of Columbus Chapter #8115 to Fairfield East Elementary School.
4. A donation of \$100 from the Fairfield Community Foundation to the Fairfield City School District to be used for the Costumes for Kids Program.
5. A donation of \$1,000 from Constance & Douglas Cullen to Fairfield East Elementary School to be used to purchase books for students.

**Total donations for 2019: \$87,340.92**

E. Recommend approval of the disposal of the following fixed assets:

<u>Tag Number</u>	<u>Description</u>	<u>Location</u>
6305	Camcorder	Creekside Middle School
6314	Video Cassette Recorder	Creekside Middle School
14023	Exercise Bike	Creekside Middle School
15081	BMI Evaluation Machine	Creekside Middle School
15083	BMI Evaluation Machine	Creekside Middle School
19811	Projector	Crossroads Middle
20466	Smartboard	Crossroads Middle
25002	Hand-held response units	Crossroads Middle
25003	Hand-held response units	Crossroads Middle
25004	Hand-held response units	Crossroads Middle
25509	Hand-held response units	Crossroads Middle
25510	Hand-held response units	Crossroads Middle
25511	Hand-held response units	Crossroads Middle
25512	Hand-held response units	Crossroads Middle
25513	Hand-held response units	Crossroads Middle
25514	Hand-held response units	Crossroads Middle
25515	Hand-held response units	Crossroads Middle
25516	Hand-held response units	Crossroads Middle
25517	Hand-held response units	Crossroads Middle
26120	Computer	Crossroads Middle
26407	Computer	Crossroads Middle
26681	Computer	Crossroads Middle
26684	Computer	Crossroads Middle
27071	Computer	Crossroads Middle
27072	Computer	Crossroads Middle
27074	Computer	Crossroads Middle
28134	Computer	Crossroads Middle
28827	Tablet	Crossroads Middle
28828	Tablet	Crossroads Middle
28829	Tablet	Crossroads Middle

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26061-26090	Computers	Crossroads Middle
26091-26128	Computers	Crossroads Middle
28087-28116	Computers	Crossroads Middle
21723	Computer	District Office
25215	Computer	East Elementary
27291-27320	Computers	East Elementary
21602	Laptop	High School
17790	Laptop	Latchkey
17793	Laptop	Latchkey
19382	Laptop	Latchkey
27013	Laptop	Latchkey
9550	Computer	North Elementary
11731	Computer	North Elementary
16659	Computer	North Elementary
19557	Projector	North Elementary
20554	Hand-held response units	North Elementary
21727	Computer	North Elementary
21795	Computer	North Elementary
21990	Projector	North Elementary
22430	Smartboard	North Elementary
22540	Smartboard	North Elementary
22651	Hand-held response units	North Elementary
22992	Computer	North Elementary
23329	Smartboard	North Elementary
23938	Computer	North Elementary
23940	Computer	North Elementary
25216	Laptop	North Elementary
25249	Computer	North Elementary
29198	Computer	North Elementary
27419-27448	Computers	North Elementary
CNFC56V0JD	Printer	North Elementary
CNJKK91201	Printer	North Elementary
CNLJY03035	Printer	North Elementary
840	Vision Tester	South Elementary
18055	Printer	Special Services
18205	Printer	Technology
22173	Computer	Technology
9462	Printer	Transportation
11673	VCR	West Elementary
21110	VCR	West Elementary
21206	Projector	West Elementary

- F. Recommend that the Board of Education adopt the following resolution for declaring transportation to be impractical:

WHEREAS the student(s) identified below have been determined to be residents of this school district, and eligible for transportation services; and

WHEREAS after a careful evaluation of all available options, it has been determined that it is impractical to provide transportation for these student(s) to their selected school(s); and

WHEREAS the following factors as identified in Revised Code 3327.02 have been considered:

1. The time and distance required to provide the transportation
2. The number of pupils to be transported
3. The cost of providing transportation in terms of equipment, maintenance, personnel and administration
4. Whether similar or equivalent service is provided to other pupils eligible for transportation
5. Whether and to what extent the additional service unavoidably disrupts current transportation schedules
6. Whether other reimbursable types of transportation are available; and

WHEREAS the option of offering payment-in-lieu of transportation is provided in Ohio Revised Code: Therefore, be it

RESOLVED that the Fairfield City School District Board of Education hereby approves the declaration that it is impractical to transport the students identified herein and offers the parent(s)/guardian(s) of the following, payment-in-lieu of transportation.

<u>Student Names</u>	<u>Schools Selected &amp; Grades</u>	<u>Parents/Guardians</u>
Dane Billingsley Jr.	Central Montessori Academy, 1	Leslie Billingsley
Olivia Harris	Mother Teresa Catholic, 5	Monique Harris
Micah Head	Liberty Bible Academy, Kdg.	Joseph Head
Jessa Head	Liberty Bible Academy, 1	Joseph Head
Makenna Head	Liberty Bible Academy, 4	Joseph Head
Jaden Leonard	St. Vivian, 8	Angela Leonard
Abby Snell	Cinti. Hills Christian Academy, 4	Ronald Snell
Anna Snell	Cinti. Hills Christian Academy, 7	Ronald Snell
Noah Heidger	Beautiful Savior Lutheran, 7	Jessica Sorn
Margot Sorn	Beautiful Savior Lutheran, Kdg.	Jessica Sorn
Greyson Thomas	Mother Teresa Catholic, 2	Bryan Thomas
Brooklyn Thomas	Mother Teresa Catholic, Kdg.	Bryan Thomas
Ethan Vandewater	Mother Teresa Catholic, 5	Cheryl Vandewater

G. Recommend approval of the Five Year Forecast.

**Motion to accept the recommendations:** \_\_\_\_\_; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O'Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.



COMMITTEE REPORTS

- A. Legislative Update – Balena Shorter
- B. Butler Tech – Michael Berding
- C. Planning Commission – Brian Begley

ANNOUNCEMENTS

- November 27, 2019 - Conference Exchange Day (No school)
- November 28 & 29, 2019 - Thanksgiving Break (No school)
- December 1, 2019 - City of Fairfield Parade of Lights, 6:00PM, Wessel Drive
- December 5, 2019 - Business Advisory Council Meeting, 1:00PM, Fairfield Freshman School
- December 10, 2019 - Special Board Meeting (Board Retreat), 5:30PM, Fairfield Freshman School
- December 12, 2019 - Board Meeting, 6:30PM, FHS Catherine D. Milligan Community Room
- December 23, 2019 - Conference Exchange Day (No school)
- December 24, 2019 - Winter Break Begins (No school)
- January 6, 2020 - School Resumes After Winter Break

BOARD MEMBER COMMENTS

RECESS TO EXECUTIVE SESSION TO DISCUSS:

- The employment, discipline and compensation of public employees 121.22 (G) (1)
- Purchase or Sale of Real Estate 121.22 (G) (2)
- Court Action 121.22 (G) (3) - Pending and Imminent Litigation

**Motion to convene executive session:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President convenes executive session at** \_\_\_\_\_ **P.M.**

**President resumes regular meeting at** \_\_\_\_\_ **P.M.**

ADJOURNMENT

**Motion to adjourn:** \_\_\_\_\_ ; **2nd** \_\_\_\_\_

\_\_\_\_\_ **Begley**    \_\_\_\_\_ **Berding**    \_\_\_\_\_ **Gundrum**    \_\_\_\_\_ **O’Neal**    \_\_\_\_\_ **Shorter**

**President declares motion** \_\_\_\_\_.

**President adjourns meeting at** \_\_\_\_\_ **P.M.**